



MIDDLE FORK ADVENTURES

EMPLOYMENT APPLICATION

Guide Duties and Responsibilities

Guides are the heart and soul of our trips and we are committed to building the best team.

Middle Fork Adventures' guides are professional, enthusiastic, caring and held to the highest standards in the industry. The Middle Fork Adventures ethos is about world-class hospitality, unparalleled fun and safety. We value guides that have a desire to learn and grow, a talent for teaching and leading, and a deep commitment to the environment. We are a team that excels because we love what we do, and we love sharing rivers and wild places with others.

Responsibilities

1. Guide both oar and paddle rafts
2. Guide inflatable kayaks
3. Cook healthy and delicious meals
4. Look out for the safety and well being of our guests. Have the ability to work with a wide array of demographics including varieties in age, race, culture, etc.
5. Educate our guests about the environmental and cultural facets of the Middle Fork
6. Care for and maintain MFA equipment and personal equipment
7. Complete all written documentation using required technology

Requirements and Necessary Skills

1. Wilderness First Responder (WFR) or higher
2. Swiftwater Rescue Certification
3. Experience guiding multi-day river trips
4. Strong teamwork skills, caring, engaging, excellent work ethic, honest and adventurous
5. Leadership qualities including; risk management, people skills, communication etc.
6. Physically fit, able to self rescue and have endurance
7. Camping and outdoor cooking skills
8. Passion for interpretation of wild-land areas and river systems
9. Provide a positive role model for children and facilitate kid-friendly activities
10. Know your role on each trip and work with team members to achieve trip goals
11. Address and resolve conflict in a timely and mature manner
12. Gives and receives feedback in a positive, constructive and professional way

Expectations and Middle Fork Adventures Team Values

1. We want guides who take care of their personal safety and be role models for safety on our trips. This includes wearing proper shoes at all times, refraining from dangerous stunts, and being responsible with alcohol on the river and at our guide houses.
2. We are diligent about sanitation in the kitchen and on our trips. Among other things you'll need to wear a shirt in the kitchen and wash your hands often.
3. It is an absolute requirement that you love people. Providing outstanding hospitality and care to our guests, set Middle Fork Adventures guides apart.
4. Guiding must be your passion. This is more than just a job - and we are looking for team members who love guiding above all else.
5. Be a steward of the natural areas in which we operate.

Guiding History and Questions

We have included the following questions as a part of our application to get to learn more about you, what makes you tick, and what sets you apart. Please spend some time with these questions and provide succinct thoughtful responses.

Why do you want to be a part of the Middle Fork Adventures Team?

Do you have all of the required skills to be a part of our team? Please list your certifications, river miles and applicable licenses.

Do you know how to guide a paddle boat? Please tell us a little about your experience.

Do you know how to row a HEAVY gear boat? Please tell us a little about your experience.

Have you guided inflatable kayaks in the past? Please tell us a little about your experience.

Do you kayak? Yes

No

How long have you been guiding? Tell us about the rivers and places you have worked.

Do you have any special skills or talents? These do not have to be specific to guiding. We would love to know what sets you apart and makes you unique.

What do you believe are the attributes that make a great guide?

Are there any skills that you want to grow or are excited to work on?

What is your favorite trip you have ever been on? What made it so special?

What is your favorite quote about nature or the outdoors?

Where do you see yourself in 5 years? 10?